



ANNUAL REPORT 2024 HOLECEK FAMILY FOUNDATION

1 January 2024 - 31 December 2024

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01 Foreword

Dear All,

The Holecek Family Foundation (hereinafter the "Foundation") entered its third year of existence in 2024 and continued its strong support of beneficiaries and projects in health care, research and development and education. We had the opportunity to meet many interesting and inspiring people and started working with them on a number of extraordinary projects.

Together with some of our long-term beneficiaries, we have moved from supporting individual ideas to more comprehensive and strategic work. Examples include our support for the Eduzměna Endowment Fund and its long-term project to overhaul the Czech education system, which focuses on kindergartens and primary and secondary schools, and our support for CEVRO University, an institution based on conservative and traditional values that provides modern university education.

Our comprehensive approach to healthcare and research is demonstrated through our wide-ranging support—from acquiring specialized medical equipment and organizing educational events and professional training for healthcare workers to advancing oncological research and innovative treatment development.

We cooperate with the General University Hospital in Prague, the University of Pardubice, the Gastroenterological Association of the Czech Republic, and the Biotechnology Institute of the Czech Academy of Sciences. We are successfully expanding the list of our beneficiaries and we are honoured to be working with them on discovering new directions in science and health care. We embrace every path—even those that may lead to dead ends—because each journey unveils new insights and understanding. In the upcoming year, we're excited to collaborate with the University of Ostrava to expand Czech patients' access to personalized, cutting-edge treatments for certain types of tumor.

We have also initiated collaboration with a number of new beneficiaries such as the St. Elizabeth Hospital Na Slupi, a healthcare facility specializing in follow-up inpatient care with extended rehabilitation and outpatient services in Prague and its surroundings; the Trutnov Wheelchair Users Club – Bukovinka; and the National Association of Patient Organizations, which brings together patient groups focused on all types of diseases and disabilities.

In 2025, the Foundation will continue seeking new partners and building collaborative communication and project platforms. By involving a wider network of like-minded organizations, we aim to achieve meaningful goals with greater effectiveness and consistency. The shared exploration and pursuit of paths toward social responsibility and core values present a significant opportunity for cooperation across the Czech nonprofit and private sectors. We are proud to play an active role in this field and its initiatives.

We would like to express our heartfelt gratitude to all those who actively engage in the Foundation's work and contribute to fulfilling its mission through their actions and ideas.

Mgr. Ondřej Novák

Vice-Chairman of Board of Trustees and CEO

02 About Us

Foundation Overview

Name

Nadace rodiny Holečkových / Holecek Family Foundation

Founder

Ing. René Holeček

Established

28 December 2021 registered in the Foundation Register of the Municipal Court in Prague, Section N, File 2053

Registered office

Opletalova 1284/37, 110 00 Prague 1 - Nové Město

Registration number

14100550

Email

info@holecekfoundation.cz

This annual report covers the financial year of 2024 (1 January 2024 to 31 December 2024) which marks the Foundation's third year of existence and its work in healthcare, education and other areas supported by the Foundation.

Foundation's Objective

The Foundation was established to provide support for a range of initiatives in education, healthcare and social services, with a particular aim to:

- a) enhance the quality of education in public and private institutions, raise the qualifications of teaching staff, introduce new teaching programmes, acquire modern technical equipment, support gifted individuals, provide foreign grants and expand international cooperation;
- b) provide support for the expansion of healthcare professional education, development and research of new treatment methods and devices, acquisition of new medical devices, improvement of health and social care and support for scientific activities;
- c) support for physical activities for children, young people and people with disabilities.

Vision

We support individuals with expertise, experience and vision in areas we consider important for our society. We provide them with an opportunity to receive grants and grant them the autonomy to decide how best use the financial resources received from the Foundation. We would like to inspire others to follow in our steps because we believe it will benefit us all.

Focus

The Foundation's primary objective is to improve the Czech educational system. A well-educated population is essential for the success of any society. For this reason, the Foundation is firmly committed to the advancement of education.

The quality of health and the condition of the entire healthcare system is essential for a full and active life of each of us, which is why the Foundation also focuses on advancing health and social care.

Finally, the Foundation supports scientific research and development viewing them as fundamental tools for advancing Czech society.

The Foundation's primary objective is to support organizations with significant potential, such as universities and hospitals, whose current funding does not fully align with their potential.

In addition to its core objectives, the Foundation focuses on projects that have the potential to create change, facilitate new discoveries, and drive innovation.

O3 Foundation Bodies

Board of Trustees

PhDr. Petr Kolář

Chairman

Ing. Lubomír Kovařík, MBA

Vice-Chairman

Mgr. Ondřej Novák

Vice-Chairman

Barbora Holečková, BA

Member

Eva Svobodová, Ph.D.

Member

Zbyněk Pavlačík

Member

Prof. MUDr. Tomáš Zima, DrSc.

Member

CEO

Mgr. Ondřej Novák

Supervisory Board

Ing. Věslava Piegzová, MBA

Chairwoman

Ing. Jana Růžičková

Member

Mgr. David Neveselý

Member

04 Grant Rules

All grant applications are approved by the Board of Trustees of the Foundation. The Foundation publishes an annual report which details all grants awarded.

The use of grants is subject to monitoring in accordance with the standard legal tools available to foundations for said purpose. All beneficiaries are required to submit annual reports for approval by the Foundation. In addition, the Foundation uses a contractual control mechanism, appointing a responsible representative for each beneficiary, who ensures that grants are used in compliance with grant rules and other applicable rules and professional standards.

During the 2024 financial year, all grants awarded by the Foundation were approved in accordance with the Memorandum and Articles of Association, as previously outlined.

O5 Contribution to Endowment Fund

The Foundation received a non-cash contribution to the Foundation's endowment fund from European Holding Company, SE, registered at Opletalova 1284/37, Prague 1, reg. no.: 241 96 975, registered in the Commercial Register of the Municipal Court in Prague, file no. H 1879, in the form of a 12,5% share in Česká zbrojovka Partners SE, with its registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1, reg. no.: 058 51 777, registered in the Commercial Register of the Municipal Court in Prague, file no. H 1879. The value of the share was determined by an expert appraisal and is estimated at CZK 1 976 958 000.

The Foundation has received a non-cash contribution to the Foundation's endowment fund from Ing. René Holeček, in the form of a 5,39% share in Vodovody a kanalizace Trutnov, a.s., with its registered office at Václava Havla 19, Dolní Předměstí, 541 01 Trutnov, reg. no.: 601 08 711, registered in the Commercial Register of the Regional Court in Hradec Králové, file no. B 1006. The value of the share was determined by an expert appraisal and is estimated at CZK 10 457 795.

06 Donations Received

In 2024, the Foundation received a donation of CZK 4 200 000 from RENOMIA a.s., reg. no.: 483 91 301, with its registered office at Holandská 874/8, Štýřice, 639 00 Brno, registered in the Commercial Register of the Regional Court in Brno, file no. 3930.

O7 Beneficiaries - Grants Awarded

In 2024, the Foundation awarded a total of CZK 56 959 750 in financial grants.

The majority of the grants were allocated to projects in the fields of health care, science, research and education. The Foundation has also supported disabled athletes and youth.

The Foundation awarded grants to the following subjects

Financial grant	Ostravská univerzita	CZK 200 000
Financial grant	Ústav leteckého zdravotnictví Praha	CZK 1 715 000
Financial grant	Český svaz ledního hokeje z.s.	CZK 2 000 000
Financial grant	HC Sparta Praha a.s.	CZK 951 300
Financial grant	SK HIRO para atletika, z.s.	CZK 250 000
Financial grant	Nemocnice sv. Alžběty Na Slupi, s.r.o.	CZK 1 250 000
Financial grant	Univerzita Pardubice	CZK 3 599 750
Financial grant	Všeobecná fakultní nemocnice v Praze	CZK 4 500 000

Financial grant	ČESKÁ MYELOMOVÁ SKUPINA, z.s.	CZK 200 000
Financial grant	Nadační fond Eduzměna	CZK 1 000 000
Financial grant	CEVRO Univerzita, z.ú.	CZK 4 000 000
Financial grant	Všeobecná fakultní nemocnice v Praze	CZK 4 000 000
Financial grant	Nadační fond pro studium starověkého Egypta	CZK 5 000 000
Financial grant	Fakultní nemocnice v Motole	CZK 4 000 000
Financial grant	Ústřední vojenská nemocnice – Vojenská fakultní nemocnice Praha	CZK 4 000 000
Financial grant	Biotechnologický ústav AV ČR, v.v.i.	CZK 4 100 000
Financial grant	CEVRO Univerzita, z.ú.	CZK 10 000 000
Financial grant	Nadace Neuron	CZK 2 000 000

Financial grant	Ostravská univerzita	CZK 200 000
Financial grant	nakladatelství DADDY TOYS, s.r.o.	CZK 553 700
Financial grant	Klub vozíčkářů Trutnov – Bukovinka, z.s.	CZK 90 000
Financial grant	Národní asociace pacientských organizací, z.s.	CZK 100 000
Financial grant	Gastroenterologická asociace České republiky, z.s.	CZK 100 000
Financial grant	Sklárna Jiří Pačinek	CZK 1 000 000
Financial grant	Fakultní nemocnice Ostrava	CZK 1 050 000
Financial grant	Všeobecná fakultní nemocnice v Praze	CZK 1 100 000
Financial grants	TOTAL	CZK 56 959 750

O8 Use of Grants Awarded

The financial contributions provided by the Foundation in 2024 were utilized by beneficiaries in accordance with the agreed terms and directed toward a wide range of socially beneficial purposes, including:

In the field of healthcare:

- purchase of specialized equipment for an ophthalmology department to diagnose congenital retinal diseases,
- acquisition of unique devices for implementing a new methodology for creation and cultivation of 3D gastric cancer cell spheroids,
- purchase of equipment for a nephrology clinic, specifically a full-body digital ultrasound system designed for use in emergency medicine and intensive care,
- provision of diagnostic technology for an endocrinology and metabolism clinic, including a camera for AI-supported diabetic retinopathy screening in outpatient diabetes clinics,
- support for furnishing children's psychiatric clinic,

- renovation of conference and seminar facilities for health-care service providers,

and other projects.

In the field of science and education:

- oncological research focused on cancer treatment,
- support for archaeological research,
- educational events in the field of gastroenterology,
- publishing and distribution of foreign-language textbooks for primary schools,
- long-term project aimed at comprehensive understanding and systemic transformation of Czech educational system,
- acquisition of new technology and equipment for schools and accreditation of new academic programs.

In the area of support for physical activities of people with disabilities:

- equipment and gear for para ice hockey players, securing and maintaining suitable sports facilities.

OS Comments on Other Information Accompanying the Annual Financial Statements

The total operating costs of the Foundation in 2024 amounted to CZK 2 858 933. The total revenues of the Foundations amounted to CZK 72 890 108 (dividend received and interest earned on deposits).

As of the date of the Annual Report, the Foundation's Board of Trustees was not aware of any events other than those listed in the notes to the financial statements that would affect the 2024 Annual Report.

In accordance with Act No. 227/1997 Sb., Foundations and Endowments Act, the Supervisory Board reviewed the 2024 annual financial statements and found that the accounting records were kept in a transparent manner in accordance with accounting laws and that the financial statements truly reflect the Foundation's financial position.

10 Grants Planned in 2025

In 2025, the Foundation will continue supporting existing beneficiaries while actively seeking new partners with whom it can cultivate collaboration aligned with its mission. The focus will be on projects that demand long-term and comprehensive involvement of multiple entities—whether due to their significance, complexity, or financial intensity. Our goal is to unite efforts and pave the way toward socially valuable and necessary outcomes.

The Foundation continues to prioritize support for health-care, education, and scientific research. One of its key and ongoing focus areas is child psychiatry. In recent years, the burden of mental health challenges among the pediatric population has increased significantly. Mental health care for children and youth should be a priority within the Czech healthcare system, yet it continues to face serious systemic issues. We believe that addressing these challenges requires collaboration between the public and private sectors.

The Foundation will continue to provide financial support to healthcare services, particularly in the procurement and implementation of costly medical equipment and devices. It will also focus on the education of healthcare professionals and support for projects aimed at increasing the efficiency and quality of care, including innovative approaches that enhance the accessibility and standard of healthcare.

11 Partners

We would like to thank the Foundation's partners for their invaluable support in 2024.

Our special thanks go to **Havel & Partners, Komerční banka**, a.s., and **RENOMIA**, a.s.







a Profit and loss account

Section	Text	Line	Principal activity (thousands CZK)
A.	Costs	1	2 859
I.	Purchases consumed and services purchased	2	821
5.	Representation costs	7	15
6.	Other services	8	806
III.	Personnel costs	13	2 007
10.	Salaries	14	1 500
11.	Statutory social security insurance	15	507
v.	Other costs	21	12
19.	Exchange rate losses	25	7
22.	Other costs	28	5
VI.	Depreciation, assets sold, use of provisions, allowances	29	19
23.	Depreciation of fixed assets	30	19
	Total costs	39	2 859
В.	Revenues	40	72 890
IV.	Other revenues	49	3 890
7.	Interest income	52	3 889
8.	Exchange rate gains	53	1
V.	Revenues from sale of assets	56	69 000
15.	Fixed financial assets income	61	69 000
	Total revenues	62	72 890
C.	Profit or loss before taxation	63	70 031
D.	Profit or loss after taxation	64	70 031

b Balance sheet assets

Section	Text	Line	First day of financial year (in thousands CZK)	Last day of financial year (in thousands CZK)
A.	Total fixed assets	001	1 977 690	1 997 722
A.I.	I. Total intangible fixed assets	002	112	112
3.	Valuable rights	005	112	112
A.III.	Total financial fixed assets	021	1 977 598	1 997 649
6.	Other financial fixed assets	027	1 977 598	1 997 649
A.IV.	Total fixed assets allowances	029	-20	-39
3.	Valuable rights allowances	032	-20	-39
В.	Total current assets	041	119 046	126 780
B.II.	Total receivables	052	123	67
1.	Customers	053	123	67
B.III.	Total current financial assets	072	118 923	126 713
1.	Cash on hand	073	1	2
3.	Cash in bank accounts	075	118 922	126 711
	TOTAL ASSETS lines 1+41	085	2 096 736	2 124 502

b Balance sheet liabilities

Section	Text	Line	First day of financial year (in thousands CZK)	Last day of financial year (in thousands CZK)
A.	Total own resources	86	2 096 503	2 124 232
A.I.	Total equity and funds	87	2 020 794	2 054 201
1.	Equity	88	1 977 458	1 987 916
2.	Funds	89	43 336	66 285
A.II.	Total profit or loss	91	75 710	70 031
1.	Profit and loss account	92		70 031
2.	Profit and loss under approval	93	75 710	
В.	Liabilities	95	233	270
B.III.	Total current liabilities	106	228	266
1.	Suppliers	107	181	52
5.	Employees	111	26	115
7.	Liabilities to health insurance and social security insurance companies	113	16	73
9.	Other direct taxes	115	5	26
B.IV.	Total other liabilities	130	5	4
1.	Deferred expenditure	131	5	4
	TOTAL LIABILITIES (lines 86+95)	134	2 096 736	2 124 502

Notes to financial statements of 31 December 2024

I. General Information

Name

Nadace rodiny Holečkových

Registered office

Opletalova 1284/37, Nové Město, 110 00 Prague 1

Registration number

141 00 550

Legal form

Foundation

Established

28 December 2021 registered in the Foundation Register of the Municipal Court in Prague, Section N, File 2053

Mission

We provide support for a range of sectors, including education, healthcare, social services and health and social care development, with a mission to:

- a) enhance the quality of education in public and private educational institutions, raise the qualifications of teaching staff, implement new teaching programmes, procure modern technical equipment, support gifted individuals, provide foreign grants and expand international cooperation;
- b) provide support for the development of healthcare professional education, support the development and research of new treatment methods and devices, acquire new medical devices, support the improvement of health and social care and support scientific activities.
- c) support physical activities for children, young people and people with disabilities.

Founder

Ing. René Holeček Mánesova 475, Frýdek, 738 01 Frýdek Místek

Foundation Bodies

Board of Trustees

PhDr. Petr Kolář

Chairman

Ing. Lubomír Kovařík, MBA

Vice-Chairman

Mgr. Ondřej Novák

Vice-Chairman

Prof. MUDr. Tomáš Zima, DrSc.

Member

Eva Svobodová, Ph.D.

Member

Zbyněk Pavlačík

Member

Barbora Holečková, BA

Member

Members: 7

The Chairman and one Vice-Chairman, or two Vice-Chairmen, acting together represent the Board.

Supervisory Board

Ing. Věslava Piegzová, MBA

Chairwoman

Ing. Jana Růžičková

Member

Mgr. David Neveselý

Member

Members: 3

CEO

Mgr. Ondřej Novák

Auditor

The Foundation is audited by

KPMG Česká republika Audit, s.r.o.

Pobřežní 648/1a, Praha

Accounting unit classification

small

Endowment fund

1 987 916 thousand CZK

II. Information on accounting methods, general accounting principles and valuation methods used

01. The Foundation's accounts are maintained in accordance with Act No. 563/1991 Sb., Accounting Act, as amended, and Decree No. 504/2002 Sb. which implements the Accounting Act (No. 563/1991 Sb.) for non-profit entities, as amended, as well as applicable provisions of Act No. 586/1992 Sb., Income Tax Act, as amended, which regulate the reporting and taxation of non-profit organisations.

The financial statements are prepared on a going concern basis.

02. Valuation method

a. Intangible fixed assets:

Long-term intangible assets are recorded at acquisition cost. Any long-term intangible assets purchased by the Foundation with an acquisition cost over 60 thousand CZK are reported in the balance sheet and depreciated on a straight-line basis according to the asset type over the expected useful life.

The following table outlines the depreciation methods and periods by asset category:

Asset	Method	Depreciation period
Valuable rights	Straight-line	72 months

b. Inventory

The accounting unit does not hold any inventory.

c. Securities and equity interests:

Securities are measured at acquisition cost upon purchase. In substance, these are securities that, as per the decision of the accounting unit, are not intended for trading. Securities and equity interests acquired as gifts are valued based on an expert opinion or assessment. Income from these assets is included under income from long-term financial assets (Account 657 – Income from Financial Investments). Income derived from the endowment capital will be transferred to the Fund.

03. Significant changes in valuation, depreciation and accounting methods from the previous financial year:

none

04. Method of determining provisions

The entity did not make any provisions in 2024.

05. Method of determining depreciation schedules for fixed assets and depreciation methods used:

Intangible fixed assets (the Foundation's website) are recorded at the purchase price of 112 thousand CZK. The amortisation period is 72 months.

The Foundation owns no small fixed assets.

06. Received and provided donations

The Foundation accounts for all financial and non-monetary donations received under donation agreements in the funds account from which the financial donations and proceeds of non-monetary donations are drawn in accordance with their intended use and the donor's request. Non-monetary donations received in the form of services are accounted for as revenues and as expenses at the value specified in the contract. At the end of the financial year, an adequate portion of the funds is transferred to revenues to cover the costs of the Foundation's projects and operations.

07. Conversion of foreign currencies into Czech crowns:

Conversions to Czech crowns are made according to the
Czech National Bank's daily exchange rates.

III. Notes to balance sheet and profit and loss account

01. Additionally assessed income tax for the previous financial year:

none

02. Long-term loans:

none

03. Subsidies for investments and operations:

none

- 04. The Foundation has no tangible fixed assets.
- 05. Intangible fixed assets:

Valuable rights – website at the purchase price of 112 thousand CZK (2023 – CZK 112 thousand CZK).

06. The Foundation has no tangible fixed assets acquired under a finance lease.

- 07. The Foundation has no assets not shown on the balance sheet.
- 08. The Foundation has no pledged or mortgaged assets.
- 09. The Foundation has no assets whose market value is higher than their valuation in the books.
- 10. Fixed financial assets:

The Foundation owns a 12,5% share in Česká zbrojovka Partners SE, registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1, reg. no.: 058 51 777, registered in the Commercial Register of the Municipal Court in Prague, file no. H 1879. The value of the share acquired by donation was determined by an expert opinion at 1 976 958 thousand CZK.

The Foundation owns a 7,41% share in CasInvent Pharma, a.s. valued at 640 thousand CZK.

The Foundation owns a 5,39% share in Vodovody a kanalizace Trutnov, a.s. valued at 10 458 thousand CZK. The contribution was registered on 9 January 2025.

11. Receivables

The Foundation has no overdue receivables.

12. Equity

The Foundation's equity structure is described in the table below.

	2023	2024
Total own resources (thousands CZK)	2 096 504	2 124 232
Total assets	2 020 794	2 054 201
Contribution	1 977 458	1 987 916
Funds	43 336	66 285
Total profit or loss	75 710	70 031

13. Liabilities

The Foundation has no overdue liabilities.

The Foundation has no liabilities not shown in the books.

IV. Donations received

In 2024, the Foundation received 4 200 thousand CZK from RENOMIA, a.s. (The Foundation did not receive any donations in 2023).

V. Grants awarded

In 2024, the Foundation awarded grants with a total value of 56 960 thousand CZK (2023: 33 278 thousand CZK).

Biotechnologický ústav AV ČR, v.v.i.				
Type of grant Financial grant	Value 4 100 thousand CZK			

CEVRO Institut, z.ú. Fakultní nemocnice Ostrava Type of grant Type of grant Value Value Financial grant 14 000 thousand CZK Financial grant 1 050 thousand CZK ČESKÁ MYELOMOVÁ SKUPINA, z.s. Fakultní nemocnice v Motole Type of grant Type of grant Value Value Financial grant 200 thousand CZK Financial grant 4 000 thousand CZK Gastroenterologická asociace České republiky, z.s. Český svaz ledního hokeje z.s. Type of grant Type of grant Value Value Financial grant 2000 thousand CZK Financial grant 100 thousand CZK DADDY TOYS, s.r.o. HC Sparta Praha a.s. Type of grant Type of grant Value Value 554 thousand CZK Financial grant 951 thousand CZK Financial grant

Sklárna Jiří Pačinek		Nadační fond pro studium starověkého Egypta		
Type of grant Value Financial grant 1 000 thousand CZK		Type of grant Financial grant	Value 5 000 thousand CZK	
Klub vozíčkářů Trutnov – E	Bukovinka, z.s.	Národní asociace pacie	ntských organizací, z.s.	
Type of grant Value Financial grant 90 thousand CZK		Type of grant Financial grant	Value 100 thousand CZK	
Nadace Neuron		Národní asociace pacientských organizací, z.s.		
Type of grant Financial grant	Value 2 000 thousand CZK	Type of grant Financial grant	Value 100 thousand CZK	
Nadační fond Eduzměna		Nemocnice sv. Alžběty I	Va Slupi, s.r.o.	
Type of grant Financial grant	<i>Value</i> 1 000 thousand CZK	Type of grant Financial grant	<i>Value</i> 1 250 thousand CZK	

Ostravská univerzita Type of grant Value Financial grant 400 thousand CZK SK HIRO para atletika, z.s. Type of grant Value Financial grant 250 thousand CZK Univerzita Pardubice Type of grant Value Financial grant 3 600 thousand CZK Ústav leteckého zdravotnictví Praha Type of grant Value Financial grant 1715 thousand CZK Ústřední vojenská nemocnice
- Vojenská fakultní nemocnice PrahaType of grant
Financial grantValue
4 000 thousand CZKVšeobecná fakultní nemocnice v PrazeType of grant
Financial grantValue
9 600 thousand CZKTotal
56 960 thousand CZK

VI. Summary of costs and revenues

1. The Foundation's total costs were 2 859 thousand CZK (2023: 2 347 thousand CZK):

Economic services	629 thousand CZK
Legal services	123 thousand CZK
Other services	69 thousand CZK
Staffing costs	2 007 thousand CZK
Average number of employees	1
Other costs	31 thousand CZK

2. The Foundation's total revenues were 72 890 thousand CZK (2023: 78 057 thousand CZK):

Dividends	69 000 thousand CZK
Interest earned on deposits	3 889 thousand CZK
Other revenues	1 thousand CZK

VII. Events after balance sheet date

Between 1 January and 3 June 2025, the Foundation received a donation of 1 000 thousand CZK from RENOMIA, a.s.

Between January 1 and June 3, 2025, the Foundation awarded the following financial grants:

- CEVRO Univerzita, z.ú. 10 000 thousand CZK
- Nadační fond Hippokrates 1 000 thousand CZK
- SK HIRO para atletika, z.s. 250 thousand CZK
- Dětský domov Klánovice 95 thousand CZK

The Foundation increased its share in CasInvent Pharma, a.s.

In Prague, 2 June 2025

Mgr. Ondřej Novák Vice-Chairman of the Board of Trustees and CEO Ing. Lubomír Kovařík, MBA Vice-Chairman of the Board of Trustees



KPMG Česká republika Audit, s.r.o. Pobřežní 1a 186 00 Praha 8 Česká republika

+420 222 123 111 www.kpmg.cz

Zpráva nezávislého auditora

pro dozorčí radu Nadace rodiny Holečkových

Výrok auditora

Provedli jsme audit přiložené účetní závěrky Nadace rodiny Holečkových (dále také "Nadace") sestavené na základě českých účetních předpisů, která se skládá z rozvahy k 31. prosinci 2024, výkazu zisku a ztráty za rok končící 31. prosincem 2024 a přílohy v účetní závěrce, včetně významných (materiálních) informací o použitých účetních metodách. Údaje o Nadaci jsou uvedeny v bodě 1 přílohy v této účetní závěrce.

Podle našeho názoru přiložená účetní závěrka podává věrný a poctivý obraz aktiv a pasiv Nadace k 31. prosinci 2024 a nákladů a výnosů a výsledku jejího hospodaření za rok končící 31. prosincem 2024 v souladu s českými účetními předpisy.

Základ pro výrok

Audit jsme provedli v souladu se zákonem o auditorech a standardy Komory auditorů České republiky pro audit, kterými jsou mezinárodní standardy pro audit (ISA), případně doplněné a upravené souvisejícími aplikačními doložkami. Naše odpovědnost stanovená těmito předpisy je podrobněji popsána v oddílu Odpovědnost auditora za audit účetní závěrky. V souladu se zákonem o auditorech a Etickým kodexem přijatým Komorou auditorů České republiky jsme na Nadaci nezávislí a splnili jsme i další etické povinnosti vyplývající z uvedených předpisů. Domníváme se, že důkazní informace, které jsme shromáždili, poskytují dostatečný a vhodný základ pro vyjádření našeho výroku.

Ostatní informace

Ostatními informacemi jsou v souladu s § 2 písm. b) zákona o auditorech informace uvedené ve výroční zprávě mimo účetní závěrku a naši zprávu auditora. Za ostatní informace odpovídá statutární orgán Nadace.

Náš výrok k účetní závěrce se k ostatním informacím nevztahuje. Přesto je však součástí našich povinností souvisejících s auditem účetní závěrky seznámení se s ostatními informacemi a posouzení, zda ostatní informace nejsou ve významném (materiálním) nesouladu s účetní závěrkou či s našimi znalostmi o Nadaci získanými během auditu účetní závěrky nebo zda se jinak tyto informace nejeví jako významně (materiálně) nesprávné.

Na základě provedených postupů, do míry, již dokážeme posoudit, uvádíme, že ostatní informace, které popisují skutečnosti, jež jsou též předmětem zobrazení v účetní závěrce, jsou ve všech významných (materiálních) ohledech v souladu s účetní závěrkou.

Dále jsme povinni uvést, zda na základě poznatků a povědomí o Nadaci, k nimž jsme dospěli při provádění auditu, ostatní informace neobsahují významné (materiální) věcné nesprávnosti. V rámci



uvedených postupů jsme v obdržených ostatních informacích žádné významné (materiální) věcné nesprávnosti nezjistili.

Odpovědnost statutárního orgánu a dozorčí rady Nadace za účetní závěrku

Statutární orgán Nadace odpovídá za sestavení účetní závěrky podávající věrný a poctivý obraz v souladu s českými účetními předpisy a za takový vnitřní kontrolní systém, který považuje za nezbytný pro sestavení účetní závěrky tak, aby neobsahovala významné (materiální) nesprávnosti způsobené podvodem nebo chybou.

Při sestavování účetní závěrky je statutární orgán Nadace povinen posoudit, zda je Nadace schopna nepřetržitě trvat, a pokud je to relevantní, popsat v příloze v účetní závěrce záležitosti týkající se jejího nepřetržitého trvání a použití předpokladu nepřetržitého trvání při sestavení účetní závěrky, s výjimkou případů, kdy statutární orgán plánuje zrušení Nadace nebo ukončení její činnosti, resp. kdy nemá jinou reálnou možnost než tak učinit.

Za dohled nad procesem účetního výkaznictví v Nadaci odpovídá dozorčí rada.

Odpovědnost auditora za audit účetní závěrky

Naším cílem je získat přiměřenou jistotu, že účetní závěrka jako celek neobsahuje významnou (materiální) nesprávnost způsobenou podvodem nebo chybou a vydat zprávu auditora obsahující náš výrok. Přiměřená míra jistoty je velká míra jistoty, nicméně není zárukou, že audit provedený v souladu s výše uvedenými předpisy ve všech případech v účetní závěrce odhalí případnou existující významnou (materiální) nesprávnost. Nesprávnosti mohou vznikat v důsledku podvodů nebo chyb a považují se za významné (materiální), pokud lze reálně předpokládat, že by jednotlivě nebo v souhrnu mohly ovlivnit ekonomická rozhodnutí, která uživatelé účetní závěrky na jejím základě přijmou.

Při provádění auditu v souladu s výše uvedenými předpisy je naší povinností uplatňovat během celého auditu odborný úsudek a zachovávat profesní skepticismus. Dále je naší povinností:

- Identifikovat a vyhodnotit rizika významné (materiální) nesprávnosti účetní závěrky způsobené podvodem nebo chybou, navrhnout a provést auditorské postupy reagující na tato rizika a získat dostatečné a vhodné důkazní informace, abychom na jejich základě mohli vyjádřit výrok. Riziko, že neodhalíme významnou (materiální) nesprávnost, k níž došlo v důsledku podvodu, je větší než riziko neodhalení významné (materiální) nesprávnosti způsobené chybou, protože součástí podvodu mohou být tajné dohody (koluze), falšování, úmyslná opomenutí, nepravdivá prohlášení nebo obcházení vnitřních kontrol.
- Seznámit se s vnitřním kontrolním systémem Nadace relevantním pro audit v takovém rozsahu, abychom mohli navrhnout auditorské postupy vhodné s ohledem na dané okolnosti, nikoli abychom mohli vyjádřit názor na účinnost jejího vnitřního kontrolního systému.
- Posoudit vhodnost použitých účetních metod, přiměřenost provedených účetních odhadů
 a informace, které v této souvislosti statutární orgán Nadace uvedl v příloze v účetní závěrce.
- Posoudit vhodnost použití předpokladu nepřetržitého trvání při sestavení účetní závěrky statutárním orgánem a to, zda s ohledem na shromážděné důkazní informace existuje významná (materiální) nejistota vyplývající z událostí nebo podmínek, které mohou významně zpochybnit schopnost Nadace nepřetržitě trvat. Jestliže dojdeme k závěru, že taková významná (materiální) nejistota existuje, je naší povinností upozornit v naší zprávě na informace uvedené v této souvislosti v příloze v účetní závěrce, a pokud tyto informace nejsou dostatečné, vyjádřit modifikovaný výrok. Naše závěry týkající se schopnosti Nadace nepřetržitě trvat vycházejí z důkazních informací, které jsme získali do data naší zprávy. Nicméně budoucí události nebo podmínky mohou vést k tomů, že Nadace ztratí schopnost nepřetržitě trvat.
- Vyhodnotit celkovou prezentaci, členění a obsah účetní závěrky, včetně přílohy, a dále to,



zda účetní závěrka zobrazuje podkladové transakce a události způsobem, který vede k věrnému zobrazení.

Naší povinností je informovat osoby pověřené správou a řízením mimo jiné o plánovaném rozsahu a načasování auditu a o významných zjištěních, která jsme v jeho průběhu učinili, včetně zjištěných významných nedostatků ve vnitřním kontrolním systému.

Statutární auditor odpovědný za zakázku

Ing. Petr Škoda je statutárním auditorem odpovědným za audit účetní závěrky Nadace rodiny Holečkových k 31. prosinci 2024, na jehož základě byla zpracována tato zpráva nezávislého auditora.

V Praze dne 17. června 2025

KPMG Česká republika Audit, s.r.o. Evidenční číslo 71

Ing. Petr Škoda

Partner Evidenční číslo 1842 KPMG Česká republika Audit, s.r.o. Pobřežní 1a 186 00 Praha 8 Czech Republic +420 222 123 111 www.kpmg.cz

Auditor's Report

For the Supervisory Board of the Holecek Family Foundation

Auditor's Opinion

We have audited the attached financial statements of the Holecek Family Foundation (the "Foundation") prepared in accordance with Czech accounting regulations. The financial statements comprise the balance sheet as of 31 December 2024, the profit and loss statement for 2024 and the notes to the financial statements which include significant information regarding the accounting methods used. Information about the Foundation is presented in Section 1 of the notes to the financial statements.

In our opinion, the attached financial statements provide a true and fair view of the Foundation's assets and liabilities as of 31 December 2024, as well as its expenses, income, and financial performance in 2024 in accordance with Czech accounting regulations.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors and the auditing standards issued by the Chamber of Auditors of the Czech Republic, which include International Standards on Auditing (ISA), as supplemented and modified by relevant application notes. Our responsibilities under these regulations are further described in the section Auditor's Responsibility for Audit of Financial Statements.

In accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic, we are independent of the Foundation and have fulfilled our other ethical responsibilities arising from the above regulations. We believe that the audit evidence we have obtained provides a sufficient and appropriate basis for our opinion.

Other Information

In accordance with Section 2(b) of the Act on Auditors, "other information" comprises information included in the annual report, excluding the financial statements and our auditor's report. The statutory body of the Foundation is responsible for the other information.

Our opinion on the financial statements does not cover the other information. Nevertheless, in connection with our audit of the financial statements, it is part of our responsibility to read the other information and consider whether it is materially inconsistent with the financial statements or with the knowledge we obtained during the audit or otherwise appears to be materially misstated.

Based on the procedures performed, to the extent we are able to assess, we state that the other information which describes matters also presented in the financial statements is, in all material respects, consistent with the financial statements.

Furthermore, we are required to state whether, based on the knowledge and understanding of the Foundation obtained during the audit, the other information contains any material factual misstatements. Within the scope of the procedures performed, we have not identified any material factual misstatements in the other information received.

Responsibility of Statutory Body and Supervisory Board for Financial Statements

The statutory body of the Foundation is responsible for the preparation of financial statements that give a true and fair view in accordance with Czech accounting regulations and for the implementation of such internal control system as it determines necessary for the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Foundation is required to assess the Foundation's ability to continue as a going concern. Where applicable, it shall disclose matters relating to going concern in the notes to the financial statements and apply the going concern basis of accounting, unless the statutory body either intends to dissolve the Foundation or to cease its operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibility for Audit of Financial Statements

Our objective is to obtain reasonable assurance that the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with the aforementioned standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if it can reasonably be expected that, individually or in aggregate, they could influence the economic decisions taken on the basis of these financial statements.

When conducting the audit in accordance with the aforementioned regulations, we are required to exercise professional judgment and maintain professional scepticism throughout the audit. Furthermore, we are responsible for:

Identifying and assessing the risks of material misstatement in the financial statements caused by fraud or error, designing and performing audit procedures responsive to those risks, and obtaining sufficient and appropriate

audit evidence to form the basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the risk of not detecting one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

- To obtain an understanding of the Foundation's internal control system relevant to the audit in order to design audit procedures that are appropriate under the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control system.
- Assess the appropriateness of the accounting methods used, the reasonableness of accounting estimates made, and the disclosures provided in this context by the statutory body of the Foundation in the notes to the financial statements.
- Assess the appropriateness of the application of the going concern assumption in the preparation of the financial statements by the Foundation's statutory body, and whether, based on the audit evidence obtained, there exists any material uncertainty arising from events

or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that such a material uncertainty exists, it is our responsibility to draw attention in our report to the related disclosures in the notes to the financial statements or, if such disclosures are inadequate, to express a modified opinion. Our conclusions regarding the Foundation's ability to continue as a going concern are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.

• Evaluate the overall presentation, structure, and content of the financial statements, including the notes, and whether the financial statements reflect the underlying transactions and events in a manner that results in a true and fair view.

Our duty is to inform those charged with governance, among other things, about the planned scope and timing of the audit, and about significant findings made during its course, including any identified significant deficiencies in the internal control system.

Statutory auditor responsible for the engagement

Ing. Petr Škoda is the statutory auditor responsible for auditing the financial statements of the Holecek Family Foundation as of 31 December 2024, which served as the basis for this independent auditor's report.

In Prague, 17 June 2025

KPMG Česká republika Audit, s.r.o. reg. no. 71



Nadace rodiny Holečkových Holecek Family Foundation

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